



Maridulu **Budyari Gumal**

Working together for good health and wellbeing

# Deborah DEBONO

A/Prof Health Services Management  
Faculty of Health (UTS)

WEBSITE: <https://profiles.uts.edu.au/Deborah.Debono>  
EMAIL: [deborah.debono@uts.edu.au](mailto:deborah.debono@uts.edu.au)  
ORCID ID: [0000-0003-2095-156X](https://orcid.org/0000-0003-2095-156X)

*A/Prof Deborah Debono is passionate about improving the safety and quality of delivery of services across health and social care sectors and committed to doing so through superior teaching and excellent research. As an internationally recognised expert in investigating the use of workarounds that are ubiquitous in health and social care, Deborah recognises identification of workarounds as pivotal to illuminating the difference between how work is imagined to be done (work-as-imagined) and how work is actually done (work-as-done). As such, understanding workarounds is pivotal to effective implementation and evaluation. Once identified, workarounds can inform strategies to address barriers to program implementation.*

*A/Prof Debono's research and teaching engage with people working in the health and social care sectors to support translation of evidence into practice to improve outcomes and experiences of consumers and health and social service providers.*

*A/Prof Debono's experience in research spans a diverse range of areas including investigation of: intersectional vulnerabilities in health care; service provision for young people with mental health and intellectual disabilities; consumer engagement; health services accreditation; medication administration; nursing leadership; quality improvement initiatives in healthcare.*

## SKILLSET:

- Barriers and facilitators/ Context
- De-implementation
- Evaluation
- Frameworks/models/ theories

## AREAS OF EXPERTISE:

- Aboriginal and Torres Strait Islander Health and Wellbeing
- Education
- Health systems/services
- Public Health
- Ageing
- Disability
- Social Care

## SETTINGS:

- Acute Care
- Community
- Health and Social Care

### MARIDULU BUDYARI GUMAL

Sydney Partnership for Health, Education,  
Research and Enterprise (SPHERE).

Level 4,  
Ingham Institute for Applied Medical Research,  
1 Campbell Street, Liverpool NSW 2170

PO Box 3151, Liverpool NSW 2170  
+61 (0) 2 8738 8864  
[thesphere.com.au](http://thesphere.com.au)